



Participants

The European Mentoring Programme of Soroptimist International is aimed at employed women with 3–5 years of professional experience, who

- are striving for a leadership or management position
- support networking between women
- understand the importance of civil and social responsibility
- are interested in international exchange.

Participation is limited to 25 young women from Germany, Luxembourg, Belgium and Sweden. Please send your application with a CV to the SI Coordinator of your respective country (see back page).

Participants are asked to make a contribution of € 500 toward the programme.

This fee covers training, accommodation and meals at all workshops.



Coordinators of Soroptimist International

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Advancing Women

European Mentoring Programme of Soroptimist International





Setting Goals. Achieving Goals.

The new European Mentoring Programme of Soroptimist International (SI) addresses young women with leadership potential. The programme offered by the German, Luxemburg, Belgium and Swedish Unions of SI aims to support young women in achieving their goals and to impact their professional, private and public life. Professional and personal development goes hand in hand with strengthening a commitment to civil society.

The Mentoring Programme is in line with the goals of Soroptimist International:

- improving the status of women
- ensuring equal opportunities for women
- advancing women as decision-makers
- creating and expanding a network of women for women

Soroptimist International of Europe provides its network and the know-how of its members. All SI mentors are experienced women in management positions.

The programme is conducted in cooperation with the EAF | European Academy for Women in Politics and Business Berlin.

Mentoring Relationship

International and national workshops (partly in English) train participants in communication and leadership skills and help prepare them for a successful mentoring relationship.

During the mentoring process the mentor, as an experienced leader, offers her partnered mentee professional advice, personal feedback and an established network. The mentee and mentor of each tandem will be from the same country.

Organisers

Soroptimist International (SI) is the world's largest service organisation of some 90,000 women in management and professions. Soroptimists inspire action and implement projects to transform the lives of women and girls through a global network of members and international partnerships. SI is committed to a world where women and girls can achieve their individual and collective potential, realise aspirations and have an equal voice in creating strong, peaceful communities. *Educate to Lead* is SI's current flagship programme focus. Using education, empowerment and enabling opportunities such as the SIE Mentoring Programme, SI is actively improving the lives and status of women and girls.

The EAF | European Academy for Women in Politics and Business is an independent non-profit organisation in Berlin. Innovative career-building programmes help women become future leaders and support women and men in their career planning and in reconciling a professional career and family life.

Programme Concept

The extra-occupational programme combines nine months of mentoring **from October 2012 to June 2013** with three international training sessions, one national workshop and networking meetings for mentees in Germany, Luxemburg, Belgium and Sweden. All meetings offer the opportunity to exchange expertise with women leaders from politics and business and focus on European politics targeting gender equity.

Kick Off (international)

19th-21st October 2012, Belgium

- Introducing mentoring – roles, expectations, and success factors
- Careerplanning I – self-assessment and setting goals
- Teambuilding and networking amongst mentees and mentors

Reflection I (international)

3-day workshop, 25th-27th January 2013, Germany

- Reflection of the mentoring process
- Leadership and selfguidance I

Reflection II (national)

1-day workshop, Spring 2013

- Reflection of the mentoring process
- Improving communication skills, presence and self-marketing

Closing (international)

3-day workshop, June 2013, Sweden

- Reflection of the mentoring process
- Careerplanning II: Current situation and next steps
- Leadership and selfguidance II
- Closing together with the mentors